

## Fact sheet

# Indicative Remuneration Package – Nursing & Midwifery

Indicative remuneration packages include the following:

Base Salary	Salary in accordance with the prevailing Enterprise Agreement. Annual remuneration increases through the enterprise bargaining process.
Leave	Recreation leave loading of 20% uncapped up to RN3. Personal leave to care for family members (such as sick children), long service leave.
Superannuation	Compulsory Superannuation Guarantee Contribution of 9.5% Employees may salary package superannuation contributions For information on the SuperSA superannuation scheme, including account options and benefits, visit <a href="http://www.supersa.sa.gov.au/">http://www.supersa.sa.gov.au/</a>
Qualifications Allowance	Generous allowances for additional qualifications
Rural & Remote Incentive Payments	Incentive payments are payable to nursing and midwifery staff in rural and remote areas.

Salary sacrifice arrangements are available to all South Australian public sector employees; however, they can be particularly advantageous to those employees working within SA Health.

Cash salary or a combination of cash salary and the receipt of selected salary based non-cash benefits can reduce the amount of tax you pay and thus increase your take home pay.

