

SOUTHERN ADELAIDE LOCAL HEALTH NETWORK (SALHN)

2020 Transition to Professional Practice Program (TPPP) for Registered Nurses

The Southern Adelaide Local Health Network (SALHN) comprises Flinders Medical Centre (FMC) and Noarlunga Hospital (NH), GP Plus Health Care Centres and Super Clinics and sub-acute and mental health services including the Repatriation site. The Southern Adelaide Local Health Network (LHN) provides care for around 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of state-wide services, and services to those in regional areas. More than 7,500 skilled staff provide high quality patient care, education, research and health promoting services. Having built strong relationships with the community, our volunteer services are respected worldwide. The SALHN culture is inclusive and nurtures progressive attitudes and staff excellence.

The SALHN will offer a Transition Program for RN's with six intakes scheduled from January to April 2020. Our program offers 12 months of dedicated clinical support and development for transition RN's during the transition from student to Registered Nurse in an acute care setting at both FMC and NH. We aim to provide a supportive and guided learning experience which includes clinical orientation, professional development days, peer support and clinical support from **three** dedicated TPPP Clinical Nurses during rotations.

Our services include:

- emergency and trauma care
- peri-operative, intensive and critical care
- paediatrics
- neonatology
- rehabilitation
- medical and surgical specialities

Program Support

The program employs a dedicated Nurse Educator and a team of dedicated Clinical Nurses who provide teaching, guidance and support to help transition RN's achieve their professional development goals and successful transition.

Snapshot of what you can expect to learn

- development in clinical competence and confidence
- skills to provide safe nursing care in a supportive environment
- progressive clinical assessment skills appropriate to an advanced beginner Registered Nurse
- development of time management strategies and decision making skills
- reflective practice skills and problem solving approaches
- application of the principles of evidence-based care

Working at SALHN

- Transition RN's are employed on a 12 month temporary contract. Successful completion of the program includes **fulfilment of the 12 month contract, attendance at all classroom**

study days and successful achievement of all assessment items

- Contracts are available at a minimum of 0.84 FTE/ 8 days a fortnight
- Salaries are paid in accordance with the *Nurses (SA Public Sector) Award 2002* and *Nurses/Midwives (SA Public Sector) Enterprise Agreement 2016*
- Annual leave will be accrued and paid according to **actual hours worked** and is pre-programmed
- Hours of duty follow a **4-week roster over 7 days and include weekends, morning, afternoon and night shifts.**

Placement Options

Transition RNs can nominate preferences for their two clinical placements (approx. 6-month duration in each):

- **Medical:** Respiratory, Cardiac, Renal, Endocrinology, Dermatology, Stroke, Rehabilitation, Geriatric Evaluation and Management Care, Rehabilitation and Behaviours of Concern
- **Surgical:** Orthopaedic, Plastic, Gastrointestinal, Oncology, Neurology, Vascular, Haematology, High Dependency, and Short Stay Surgery
- **Specialties:** Intensive and Critical Care, Cardiac Care, Emergency, Endoscopy, Neonatal, Paediatric Operating Theatres, Dialysis, Medical Imaging and Palliative Care.

NB: due to the limited number of specialty placements only one specialty rotation per participant may be available.

Optional pathways within SALHN TPPP

- **FMC pathway:** 2 clinical placements at FMC
- **FMC peri-operative pathway:** 12 month clinical placements in Operating Theatres
- **FMC/NH pathway:** clinical placement at both NH and FMC
- **FMC/Repatriation pathway:** clinical placement at both FMC and Repatriation site

SALHN Starting Dates 2020

- **January:** 27 January 2020
- **February:** 10 February 2020, 24 February 2020
- **March:** 2 March 2020, 9 March 2020
- **April:** 6 April 2020

Information Session

Come and meet the Flinders Medical Centre TPPP Team:

Venue: Flinders Medical Centre, Level 7, Room 7E120

Date and time: Wednesday 3 July 2019, 6.00pm – 7.30pm

Enquiries

For more specific information about SALHN TPPP email healthfmctppprn@sa.gov.au.