

Southern Adelaide Local Health Network (SALHN) – Flinders Medical Centre

2020 Transition to Professional Practice Program (TPPP) for Registered Midwives

About the Flinders Medical Centre

Flinders Medical Centre is part of the Southern Adelaide Local Health Network which includes Noarlunga Hospital, GP Plus Health Care Centres and Super Clinics, primary and sub-acute services and mental health services.

Located 13 km south of the CBD, Flinders Medical Centre is a major public teaching hospital, a tertiary referral, retrieval and trauma centre situated in Bedford Park, South Australia.

Our services include:

- > emergency and trauma, retrieval care
- > peri-operative, intensive and critical care
- > maternity and gynaecology/oncology care
- > level 6 tertiary perinatal retrieval/trauma service
- > paediatrics
- > neonatology
- > reproductive medicine
- > mental health
- > medical and surgical specialities

Flinders' Women and Children Division has approximately 3,500 births per year and is internationally recognised as a Baby Friendly Health Service which protects, promotes and supports women's choice to breastfeed, giving babies the best start in life.

Other services include the Southern Midwifery Group Practice available for women assessed as low risk to receive maternity care from a team of midwives. A Postnatal Day support service is provided for mothers and babies with early postnatal challenges. Midwives also provide a Midwifery Outreach Service for antenatal and postnatal follow up at home.

Doctors and midwives provide antenatal clinics in the Flinders Medical Centre Ambulatory Women's Health Service and outreach service at the Noarlunga Health Service. Child Birth Education classes are also available.

The Flinders Medical Centre community

We enjoy a professional working relationship with Flinders University of South Australia collaborating in research, clinical links in teaching and professional development opportunities.

We are proud to offer staff on-site childcare facilities, extensive health and wellbeing programs and have strong community and volunteer service relationships which are acknowledged and respected worldwide.

What does TPPP for Registered Midwives look like at Flinders Medical Centre?

Flinders Medical Centre will offer a number of Transition to Professional Practice Program for Registered Midwife (TPPP RM) positions with 1 intake in March 2020.

The TPPP provides a supported learning environment and strategies to facilitate the transition of the Registered Midwife to professional midwifery practice. The TPPP RM actively fosters an environment that promotes clinical safety, supports growth and encourages learning.

The 12-month TPPP RM offers dedicated support and development for the graduate Registered Midwife during the transition from student to Registered Midwife in a tertiary level maternity service.

The TPPP includes corporate and clinical orientation, professional development days, peer support and dedicated guidance from clinical support staff.

Snapshot of what you can expect to learn

- > ongoing development in clinical competence and confidence
- > further develop skills to provide safe midwifery care in a supported clinical environment
- > develop clinical assessment skills appropriate to an advanced beginner Registered Midwife
- > further develop; time management, clinical decision making, reflection and problem solving skills
- > further develop the application of evidence based care

Program support

The Flinders Women and Children maternity service staff are committed to support and nurture newly graduated midwives to the clinical work environment; graduates are also supported by the dedicated Program Coordinator and clinical support midwife who provide clinical liaison, simulated clinical teaching, guidance and individualised support for graduates.

Placement options

Transition midwives will have opportunity to experience and practice as a midwife in the following clinical areas in the Flinders Women and Children Service: Birthing and Assessment Suite, Ward 4SMG Antenatal/Gynaecology/Postnatal, Ward 4C Postnatal and the Neonatal unit.

Working at the Flinders Medical Centre

- > Graduate Midwives are employed on a 12 month temporary contract
- > Part time contracts at 0.84 FTE only available
- > Salaries are paid in accordance with the Nurses (SA Public Sector) Award 2002 and Nurses/Midwives (SA Public Sector) Enterprise Agreement 2016
- > Annual leave will be accrued according to actual hours worked and will be pre-programmed.
- > Hours of duty follow a 4 week roster cycle and include Early, Late and Night shifts over 7 days.

Starting date

March 2020

Information session

Come and meet the Flinders Medical Centre TPPP Team:

Flinders Medical Centre
Level 7, Room 118
Monday, 12 August 2019
2.00pm – 3.00pm

For more information about the **Flinders Medical Centre** [click here](#).



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